

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on February 19, 2015**  
**At 100 West Randolph Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Lynne Sered, Board Members Gilbert O'Brien and Michael Prueter, Executive Director Victor Blackwell, General Counsel Helen Higgins, Special Counsel John Brosnan, staff member Susan Willenborg, and observers Bob Shaevel and Marta Tiesenga were present. Board Member Ronald Ettinger, staff members Cindy Handy and Matthew Nagy, and observer Lisa Daykin participated via videoconference from Springfield, Illinois.

**III. APPROVAL OF MINUTES OF MEETING HELD JANUARY 15, 2015**

Chairman Sered called for a motion to approve the minutes of the January 15, 2015 meeting. Member Prueter moved to approve the minutes of the January 15, 2015 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

1. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**  
**Case No. 2014-CA-0032-C**

Chairman Sered called the case. This case was removed to the Board by the Administrative Law Judge. Associate General Counsel Susan Willenborg presented a draft opinion and order finding that the Employer had violated the Act. After discussion, Chairman Sered called for a motion to approve the draft. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

2. **University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO/Brian J. McKenna**  
**Case No. 2014-CB-0015-C**

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**  
**Case Nos. 2013-CA-0081-C, 2014-CA-0011-C**

Chairman Sered called the case. This case was removed to the Board by the Administrative Law Judge. Associate General Counsel Susan Willenborg presented a memorandum describing the two possible approaches the Board could take in this case. After discussion, the Board directed that an opinion and order be drafted finding that the Employer had violated the Act.

- 4, **Chicago Board of Education/Frankie Hall**  
**Case No. 2014-CA-0044-C**

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

5. **Canton Unit School District 66/Canton Education Association, IEA-NEA**  
**Case Nos. 2015-UC-0001-S**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Kishwaukee College/Kishwaukee Council of Support Staff/IFT-AFT**  
**Case Nos. 2015-UC-0002-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Oswego Community Unit School District 308/Norbert Rogowski**  
**Case Nos. 2014-CA-0059-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **Oswego Community Unit School District 308/Michele Thorson**  
**Case Nos. 2014-CA-0080-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **Oswego Transportation Association, IEA-NEA/Michele Thorson**  
**Case Nos. 2014-CB-0020-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. **BUDGET AND FISCAL**

Fiscal Officer Cindy Handy and Chairman Sered presented an update on budget and fiscal matters, which included a discussion of Executive Order 1508, FY 2015 expenditures and FY 2016 expenditures.

VI. **CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report. Chairman Sered noted the impact of only having two Administrative Law Judges. Executive Director Blackwell reported that cases assigned to Administrative Law Judge Colleen Harvey, who had left the IELRB, had been reshuffled. Chairman Sered noted that the IELRB had received funds to hire a replacement for Colleen Harvey and that the hiring process was beginning.

VII. **STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report.

VIII. **LEGISLATIVE UPDATE**

Chairman Sered presented a legislative update.

IX. **LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

**X. ADDITION TO MEDIATION/ARBITRATION ROSTER**

Special Counsel John Brosnan notified the Board of an addition to the Board's mediation/arbitration roster.

**XI. CLOSED SESSION**

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters, pursuant to 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF APRIL 2015.**