

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 18, 2015
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

The meeting was conducted via videoconference. Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien; Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; Special Counsel John Brosnan; staff member Susan Willenborg; extern David Saxe; and observers Donna Del Principe and Bob Shaevel were present in Chicago, Illinois. Staff members Cindy Handy and Matthew Nagy, and observer Lisa Daykin were present in Springfield, Illinois. General Counsel Helen Higgins participated via teleconference call.

III. APPROVAL OF MINUTES OF MEETING HELD MAY 21, 2015

Chairman Waitroob called for a motion to approve the minutes of the May 21, 2015 meeting. Member Prueter moved to approve the minutes of the May 21, 2015 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

- 1. Board of Trustees of Southern Illinois University on behalf of Southern Illinois University School of Medicine/AFSCME Council 31 Case No. 2015-RS-0003-S**

Chairman Waitroob called the case. This case was before the Board on the Employer's exceptions to an Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board remand the case to the Administrative Law Judge to receive additional evidence. After discussion, a majority of the Board directed that an order be drafted in accordance with the recommendation.

**2. City Colleges of Chicago/Federation of College Clerical and Technical Personnel,, Local 1708, IFT-AFT, AFL-CIO
Case No. 2013-CA-0093-C**

Chairman Waintroob called the case. This case was before the Board on the Employer's exceptions to an Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order in part and modify it in part. After discussion, a majority of the Board recommended that an opinion and order be drafted in accordance with the recommendation.

**3. Mundelein Education Association, IEA-NEA/Michelle Kierna
Case No. 2015-CB-0005-C**

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Extern David Saxe presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

**4. Board of Trustees of the University of Illinois/Ara Gardner
Case No. 2012-CA-0008-C**

Chairman Waintroob called the case. This case was before the Board on the Complainant's exceptions to an Administrative Law Judge's Recommended Decision and Order dismissing the complaint. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative law Judge's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Member Sered so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**5. Chicago Board of Education/Eloise Williamson
Case Nos. 2015-CA-0018-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. Chairman Waintroob then called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Student Welfare Officers and Student Management Personnel Association, IEA-NEA/Evanston Township High School District 202 Case Nos. 2015-CB-0006-C

Chairman Waitroob called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Helen Higgins presented the case. Chairman Waitroob then called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted 4-1 not to take up the case on its own motion and to issue a final order, by a voice vote, with Member Sered recusing.

7. Rock Valley College Faculty Association, IFT-AFT/David L. Ross Case No. 2015-FS-0020-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the fair share objection. General Counsel Helen Higgins presented the case. Chairman Waitroob then called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Biggert so moved, and Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures, the FY 2016 budget, the ongoing audit of the agency, and possible relocation of the IELRB's Springfield office. Chairman Waitroob discussed the possibility of filling a vacant ALJ position.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update. She noted that there had been no change concerning SB 1339 and there had been a change concerning late term appointments

IX. LITIGATION UPDATE

Associate General Counsel Susan Willenborg presented a litigation update.

X. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel matters, pursuant to 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waitroob called for a motion to adjourn the meeting. Member Biggert so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF JULY 2015.