

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on
September 18, 2014
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

General Counsel Helen Higgins, staff member Cindy Handy and observer Lisa Daykin were present. Chairman Lynne Sered; Board Members Ronald Ettinger and Michael Prueter; Executive Director Victor Blackwell; Special Counsel John Brosnan; staff member Susan Willenborg; and observers Bob Shaevel and David Weldon participated via videoconference from Chicago, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Gilbert O'Brien participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD AUGUST 21, 2014

Chairman Sered called for a motion to approve the minutes of the August 21, 2014 meeting. Member Prueter moved to approve the minutes of the August 21, 2014 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Lake Forest High School District 115/Lake Forest Education Association, IEA-NEA**
Case No. 2013-CA-0069-C

Chairman Sered called the case. This case was before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice complaint. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. **Chicago Board of Education/Susan Willeford**
Case No. 2013-CA-0088-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Susan Willenborg and General Counsel Helen Higgins presented a memorandum recommending that the Board remand the case to the Executive Director. After discussion, the Board directed that an order be drafted remanding the case to the Executive Director for further investigation. Member Prueter did not agree with the remand.

3. **Mundelein Consolidated High School District 120/Mundelein Educational Support Association, IEA-NEA**
Case No. 2012-CA-0088-C

Chairman Sered called the case. This case was before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order determining that the District had violated the Act. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to issue the draft opinion and order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **Mundelein Consolidated High School District 120/Mundelein Educational Support Association, IEA-NEA**
Case No. 2014-UC-0014-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. **McHenry County College/McHenry County College Staff Council, IFT/AFT, AFL-CIO**
Case No. 2014-UC-0016-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **University of Illinois-Chicago/Eyvette Davis**
Case No. 2014-CA-0027-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **SEIU Local 73/Eyvette Davis**
Case No. 2014-CB-0005-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **SEIU Local 73/Denise Butler**
Case No. 2014-CB-0012-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **Chicago Board of Education/John Sanders**
Case No. 2014-CA-0019-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. **Richland School District 88A/American Federation of Teachers, Local 604**
Case No. 2013-CA-0080-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. **Board of Education of Peoria School District No. 150/Policemen's Benevolent Labor Committee**
Case No. 2012-CA-0017-S

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Director's Recommended Decision and Order finding a violation in part and dismissing the unfair labor practice complaint in part. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take

up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**12. Board of Trustees of the University of Illinois/Illinois Nurses Association
Case No. 2012-CA-0087-S**

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Director's Recommended Decision and Order finding that the employer had violated the Act. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures. They also updated the Board with respect to the vacant secretarial position and a possible legal position in the IELRB's Springfield office.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Chairman Sered noted that there was no legislative update due to the fact that there was nothing to report with respect to legislation.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. ADDITION TO MEDIATION ROSTER

Special Counsel John Brosnan presented an addition to the IELRB's Mediation Roster.

XI. NOTIFICATION OF ADVISORY COMMITTEE MEETING AND CHICAGO-KENT PUBLIC SECTOR LABOR RELATIONS LAW CONFERENCE

Chairman Sered noted that the IELRB's Advisory Committee meeting would take place at 9:00 a.m. on October 16, 2014. She also noted that the Chicago-Kent Public Sector Labor Relations Law Conference would take place on Friday, December 5, 2014.

XII. CLOSED SESSION

Chairman Sered called for a motion for the Board to leave open session and go into closed session to discuss litigation. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to leave open session and go into closed session, by a voice vote.

XIII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF OCTOBER 2014.**