

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the (Regular) Meeting held on
October 16, 2014
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Susan Willenborg and Matt Nagy; observers Leslie Arvan, Gilbert Cornfield, Kelly Coyle, Patrick DePay, Kay Emmert, Heather Horn, Alex (Sasha) Mobley, Jon Nadler, Bryan Nicholson, James Powers, Tom Riley, Sylvia Rios, Bob Shaevel and David Weldon; and court reporter Robert Lutzow were present.

III. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 18, 2014

Chairman Sered called for a motion to approve the minutes of the September 18, 2014 meeting. Member Prueter moved to approve the minutes of the September 18, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **University of Illinois, Urbana-Champaign/Campus Faculty Association, Non-Tenure Track, Local 6546, AFT/IFT/AAUP**
Case No. 2015-CA-0006-S

Chairman Sered called the case. This case was before the Board on the Union's request for preliminary injunctive relief. The Board heard oral argument. Gilbert Cornfield presented the Union's argument in favor of the IELRB seeking preliminary injunctive relief, and James Powers presented the Employer's argument opposing such relief. After discussion, Chairman called for a motion to approve the Union's request that the IELRB seek preliminary injunctive relief. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted 3-1 to seek preliminary injunctive relief, with Chairman Sered dissenting.

2. **Lake Forest High School District 115/Lake Forest Education Association, IEA-NEA**
Case No. 2013-CA-0069-C

Chairman Sered called the case. This case was before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice complaint. Associate General Counsel Susan Willenborg and Special Counsel John Brosnan presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion for the Board to issue the draft opinion and order. Member Ettinger

so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Chicago Board of Education/Susan Willeford**
Case No. 2013-CA-0088-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Susan Willenborg presented a draft order remanding the case to the Executive Director. After discussion, Chairman Sered called for a motion for the Board to issue the draft order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted 3-0 to issue the draft order.

4. **Board of Trustees of University of Illinois/Service Employees International Union, Local 73**
Case No. 2014-UC-0011-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. **Proviso Township High School District 209/Vickie Bell**
Case No. 2013-CA-0083-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Triton College Faculty Association, a chapter of the Cook County College Teachers Union, Local 1600, IFT/AFT, AFL-CIO, et al./Brian Hayes, et al.**
Case Nos. 2014-FS-0001-C, et al.

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order determining the amount of the fair share fees that the Unions could collect. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Visiting Academic Professionals Union, IEA-NEA/Theresa Miller**
Case No. 2014-FS-0038-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the fair share fee objection. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Chairman Sered noted that nothing had happened with respect to legislation and that the legislature would return for the veto session in November.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. 2015 BOARD MEETING DATES

Chairman Sered called for a motion for the Board to approve the 2015 Board meeting dates. The dates are as follows: January 15 in Chicago, February 19 in Chicago, March 19 in Springfield, April 16 in Chicago, May 21 in Chicago, June 18 in Springfield, July 16 in Chicago, August 20 in Chicago, September 17 in Springfield, October 15 in Chicago, November 19 in Chicago, and December 17 in Springfield. Member Prueter moved to approve the 2015 Board meeting dates, and Member O'Brien seconded the motion. The Board approved the motion unanimously, by a voice vote.

XI. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF NOVEMBER 2014.**