

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on November 21, 2013
At 100 W. Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; and observers Julie Morris, Chris Petrarca and Bob Shaevel were present. Board Member Ronald Ettinger, staff member Cindy Handy and observer Lisa Daykin participated via videoconference from Springfield. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD OCTOBER 17, 2013

Chairman Sered called for a motion to approve the minutes of the October 17, 2013 meeting. Member Prueter moved to approve the minutes of the October 17, 2013 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Harlem Consolidated School District No. 122/Harlem Federation of Teachers, Local No. 540, IFT-AFT**
Case Nos. 2012-CA-0076-C, 2013-CA-0021-C

Chairman Sered called the cases. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board find a violation in Case No. 2013-CA-0021-C and refrain from ruling on Case No. 2012-CA-0076-C, except as to one issue, pending the issuance of the arbitrator's award. As to that one issue, Associate General Counsel Willenborg recommended that the Board dismiss the complaint. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. **Chicago Teachers Union/Rudzinski**
Case No. 2012-CB-0003-C

Chairman Sered called the case. Associate General General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order dismissing the charge. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. Belle Valley School District 119/Montra Cozart
Case No. 2013-CA-0020-S
- Service Employees International Union, Local 116/Montra Cozart
Case No. 2013-CB-0005-S
- Monmouth-Roseville School District 238/Janet Cohn
Case No. 2013-CA-0026-S
- Chicago Board of Education/Thomas Heneinski
Case No. 2013-CA-0074-C
- Chicago Board of Education/Francisco Sanchez
Case No. 2013-CA-0092-C
- Service Employees International Union, Local 73/Francisco Sanchez.
Case No. 2013-CB-0017-C
- Champaign Educational Services Personnel, IEA-NEA/Larry Ingram
Case No. 2013-CB-0004-S
- Kaskaskia College Federation of Teachers, Local 4756, IFT-AFT, AFL-CIO/
David Holshouser
Case No. 2013-CB-0007-S
- Service Employees International Union, Local 73/Charles Ford
Case No. 2013-CB-0013-C
- Association of Academic Professionals, IEA-NEA/Donna Mae Whitehill
Case No. 2013-FS-0021-S
- Madison Community Unit School District #12/Service Employees
International Union, Local 98
Case No. 2013-UC-0008-S
- Board of Trustees of University of Illinois/Teamsters Local 700
Case No. 2013-UC-0010-C
- Illinois State University/AFSCME, Council 31, AFL-CIO
Case No. 2013-UC-0011-S
- Lake Land College/AFSCME, Council 31, AFL-CIO
Case No. 2013-UC-0012-S

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders dismissing unfair labor practice charges or granting unit clarification petitions and an unappealed Administrative Law Judge's Recommended Decision and Order dismissing a fair share fee objection. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Smith so moved, and Member O'Brien seconded the motion. The Board

voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures, the FY 2015 budget and the audit of the agency which had been taking place.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. DRAFT BOARD MEETING SCHEDULE

Chairman Sered presented a draft schedule for the Board's 2014 meetings. After discussion, Chairman Sered called for a motion to approve the schedule. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to approve the schedule of 2014 Board meetings, by a voice vote.

XI. NOTICE FROM EXECUTIVE INSPECTOR GENERAL

Special Counsel John Brosnan notified the Board of a notice that the agency had received from the Executive Inspector General concerning an amendment to the annual ethics training.

XII. APPLICATION FOR PLACEMENT ON THE IELRB MEDIATION ROSTER

Special Counsel John Brosnan presented an application for placement on the IELRB's mediation roster.

XIII. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel issues, pursuant to 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIV. EVALUATION OF GENERAL COUNSEL

Upon the Board's return from closed session, Chairman Sered called for a motion for the Board to approve the evaluation of General Counsel Helen Higgins. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to approve the evaluation of General Counsel Helen Higgins, by a voice vote.

XV. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF DECEMBER 2013.