

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on December 18, 2014
At Capital City Center, 130 W. Mason, Springfield, Illinois

I. **OPENING OF THE MEETING AT 10:00 A.M.**

II. **PRESENT**

Board Member Ronald Ettinger, staff members Cindy Handy and Matthew Nagy, and observers Lisa Daykin and Gene Holt were present. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; and observer Bob Shaevel participated via videoconference from Chicago, Illinois.

III. **APPROVAL OF MINUTES OF MEETING HELD NOVEMBER 20, 2014**

Chairman Sered called for a motion to approve the minutes of the November 20, 2014 meeting. Member Prueter moved to approve the minutes of the November 20, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. **BOARD ACTIONS**

1. **Southern Illinois University Carbondale/SIUC Non-Tenure Track Faculty Association, IEA-NEA**
Case No. 2011-CA-0037-S
Southern Illinois University Carbondale/Association of Civil Service Employees, IEA-NEA
Case No. 2011-CA-0038-S
Southern Illinois University Carbondale/SIUC Tenure Tenure-Track Faculty Association, IEA-NEA
Case No. 2011-CA-0039-S

Chairman Sered called the cases. This matter involved three consolidated cases which were before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order finding that the Employer had committed unfair labor practices. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

2. **Aurora East School District 131/Robert Green**
Case No. 2014-CA-0010-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion

and order written with the assistance of extern Benjamin Pavur affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve that draft opinion and order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Local 604, IFT-AFT, AFL-CIO/Robert Green**
Case No. 2014-CB-0002-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion and order written with the assistance of by extern Benjamin Pavur affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion for the Board to approve the draft opinion and order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **Oswego Transportation Association, IEA-NEA/Kelly Young**
Case No. 2014-CB-0009-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion for the Board to approve the draft opinion and order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

5. **City Colleges of Chicago/Barbara Griffin**
Case No. 2014-CA-0018-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO/Moraine Valley Community College**
Case No. 2014-CA-0037-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. AFSCME Council 31, Local 981, AFL-CIO/Christine Derrickson
Case Nos. 2014-FS-0040-S**

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the Objector's fair share fee objection. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. AFSCME Council 31, Local 981, AFL-CIO/Arlene Brown
Case Nos. 2014-FS-0039-S**

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the Objector's fair share fee objection. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. INJUNCTIVE RELIEF CASE POSTPONED

Chairman Sered noted that the oral argument on the Union's request for preliminary injunctive relief in Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO, Case No. 2015-CA-0023-C, which was originally scheduled for the Board's December 2014 meeting, had been postponed until February 2015 at the parties' request.

VI. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Chairman Sered presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures and the FY 2016 budget.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VIII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

IX. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

X. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

XI. FREEDOM OF INFORMATION ACT REGULATORY AGENDA

Associated General Counsel presented a proposed regulatory agenda to be filed with the Secretary of State concerning potential changes to the IEIRB's Freedom of Information Act Rules.

XII. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF JANUARY 2015.**