

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on December 14, 2017
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; and Associate General Counsel Ellen Strizak were present. Springfield staff member Meredith Dean and Kim Trader from IEA participated via teleconference

II. APPROVAL OF MINUTES OF MEETING HELD November 16, 2017

Chairman Waintroob called for a motion to approve the minutes of the November 16, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the November 16, 2017 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. **Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**
Case No. 2016-CA-0005-S

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a memo to the Board. This is a case where the parties agreed to waive their right to a hearing before the Administrative Law Judge and proceed upon a stipulated record. After the record closed, the Administrative Law Judge removed the matter to the Board for a decision. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

2. **Country Club Hills School District 160/Country Club Hills Education Association, IEA-NEA**
Case No. 2015-CA-0055-C

Chairman Waintroob called the case. The case is before the Board on the Complainant's exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft two separate opinions and orders consistent with her memo.

**3. Board of Trustees of University of Illinois/Ara Gardner
Case Nos. 2017-CA-0022-C and 2017-CA-0076-C**

Chairman Waitroob called the case. These cases are before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Orders dismissing the unfair labor practice charges. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

**4. Community Consolidated School District 15/Educational Support Personnel Association, IEA-NEA
Case No. 2018-CA-0029-C
Request for preliminary injunctive relief**

Chairman Waitroob called the case. Associate General Counsel Ellen M. Strizak presented a draft opinion and order denying Complainant's request for injunctive relief. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with corrected typographical error on page two. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Chicago Board of Education/Raymond Gora
Case No. 2013-CA-0072-C**

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**6. Chicago Board of Education/Afrah Manderson
Case No. 2013-CA-0049-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Richland School District 88A/Richland Council, Local 604, IFT-AFT, AFL-CIO
Case No. 2015-CA-0005-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board

Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Oakton Community College, District 535/Adjunct Faculty Association, IEA-NEA
Case No. 2015-CA-0096-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Chicago Board of Education/Michael McClain
Case No. 2017-CA-0015-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. University of Illinois-Chicago/James May
Case No. 2017-CA-0066-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Dolton Riverdale School District 148/Rochelle Jackson
Case No. 2017-CA-0069-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

12. Chicago Board of Education/Karen Lynch
Case No. 2017-CA-007-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

13. Evanston Township High School Student Welfare and Student Management Association, IEA-NEA/Veronica Miranda
Case No. 2017-CB-0019-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. Board Member Sered recused herself from the vote. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

14. Illinois Federation of Public Employees, Local 4408, IFT-AFT, AFL-CIO/Roshunder Ruff
Case No. 2017-CB-0021-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

15. DeKalb Classroom Teachers Association, Local 04328/Holly Theis
Case No. 2017-CB-0026-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

16. University Professional of Illinois, Local 4100, IAFT-AFT, AFL-CIO/Western Illinois University
Case No. 2017-UC-0013-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

17. Dakota Community Unit School District 201/Dakota Education Association, IEA-NEA
Case No. 2018-UC-0004-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

18. AFSCME, Council 31, Local 981, AFL-CIO/Arlene Brown
Case No. 2017-FS-0057-C

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Meredith Dean presented an expenditure report.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented the November, 2017 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

IX. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

X. 2018 BOARD MEETING DATES

Chairman Waitroob called for a motion to approve the 2018 Board Meeting dates. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to approve the 2018 Board Meeting dates.

XI. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote

XII. ADJOURNMENT

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18TH DAY OF JANUARY, 2018.