

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on January 21, 2016**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff member Ellen Strizak; and observers Nicholas Christen and Mary Pietrzak were present. Staff member Cindy Handy participated via teleconference.

**III. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 17, 2015**

Chairman Waintroob called for a motion to approve the minutes of the December 17, 2015 meeting. Board Member Prueter moved to approve the minutes of the December 17, 2015 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

**1. Kankakee School District 111/Janice Lee**  
**Case No. 2015-CA-0009-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

**2. Cicero Public School District 99/West Suburban Teachers Union,**  
**Local 571, IFT/AFT**  
**Case No. 2007-CA-0053-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**3. Service Employees International Union, Local 73/Ann Kindle  
Case No. 2015-CB-0020-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**4. Chicago Board of Education/Hillarie Green  
Case No. 2013-CA-0011-C**

Chairman Waintroob called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the complaint. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. University of Illinois-Chicago/Eric Weatherspoon  
Case No. 2016-CA-0011-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago Board of Education/Frank Walton III  
Case No. 2015-CA-0100-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Brookwood School District 167/Venida Duncan**  
**Case No. 2015-CA-0098-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **West Suburban Teachers Union, Local 571, IFT-AFT, AFL-CIO/Kristy McMahon**  
**Case No. 2016-CB-0002-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. **PUBLIC COMMENT**

There was no public comment.

VI. **BUDGET AND FISCAL**

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy gave an update on budget and fiscal matters. They reported on the status of FY 2016 expenditures and the FY 2017 budget. It was noted that Fiscal Officer Cindy Handy would be retiring effective at the end of February 2016.

VII. **CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

VIII. **STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

IX. **LEGISLATIVE REPORT**

Board Member Lynne Sered presented a legislative report.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update. The Board directed that an order be drafted dismissing the complaint in Chicago Board of Education/Chicago Teachers Union, Case No. 2011-CA-0091-C in accordance with the decision of the Illinois Supreme Court.

**XI. CLOSED SESSION**

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Biggert so moved, and Board Member Prueter seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. RETURN FROM CLOSED SESSION**

Upon the Board's return from closed session, the Board discussed the sharing of staff responsibilities with the Illinois Labor Relations Board.

**XIII. ADJOURNMENT**

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF FEBRUARY 2016.**