

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on July 21, 2016
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members Nicholas Gutierrez and Ellen Strizak; and observers Nicholas Christen, Rachel Clark and Libbey Massey were present. Staff member Meredith Dean participated via teleconference from the IELRB's Springfield office.

III. APPROVAL OF MINUTES OF MEETING HELD JUNE 16, 2016

Chairman Waintroob called for a motion to approve the minutes of the June 16, 2016 Board meeting. Board Member Prueter moved to approve the minutes of the June 16, 2016 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Chicago Board of Education/Wanda Harris
Case No. 2011-CA-0097-C

Chairman Waintroob called the case. This case was before the Board upon the Complainant's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order.

2. Chicago Board of Education/Chicago Teachers Union
Case No. 2014-CA-0079-C

Chairman Waintroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that a concurring footnote by Board Member Sered be added to the draft opinion and order.

**3. Oakton Community College/Adjunct Faculty Association, IEA-NEA
Case No. 2015-CA-0096-C**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented a draft order remanding the case for issuance of a complaint. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft order. Board Member Prueter Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft order, by a voice vote.

**4. Leland Community Unit School District 1/Philip Dingerson
Case No. 2016-CA-0058-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Western Illinois University/AFSCME, Council 31
Case No. 2016-CA-0031-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing a portion of the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Northeastern Illinois University/University Professionals of Illinois,
Local 4100, IFT-AFT, AFL-CIO
Case No. 2016-CA-0002-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing a portion of the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Chicago State University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**
Case No. 2011-CA-0035-C

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. **PUBLIC COMMENT**

There was no public comment.

VI. **BUDGET AND FISCAL**

Fiscal Officer Meredith Dean presented an update on budget and fiscal matters, which included FY 2016 and FY 2017 expenditures and the FY 2017 budget. She reminded the Board Members to submit outstanding travel vouchers by August 1, 2016. Executive Director Victor Blackwell notified the Board that fiscal staff was working on paying the postage bill.

VII. **CASE STATUS REPORT**

Executive Director Victor Blackwell presented case status reports for June 2016, FY 2016 and the past three fiscal years.

VIII. **STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

IX. **LEGISLATIVE REPORT**

Board Member Lynne Sered presented a legislative report.

X. **LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

XI. **REVIEW OF CLOSED SESSION MINUTES**

Chairman Waintroob called for a motion for the Board to keep the January-June 2016 closed session minutes closed. Board Member O'Brien so moved, and Board Member

Prueter seconded the motion. The Board voted 4-1 to keep the January-June 2016 closed session minutes closed, by a voice vote, with Board Member Sered objecting.

XII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF AUGUST 2016.