

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on July 20, 2017
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 a.m.

II. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, and Lara Shayne. Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak and staff members Nick Gutierrez and Dawn Harden were present. Springfield staff member Meredith Dean participated via teleconference. Observers were Jonathan Shepard and Lisa Daykin, IEA, via teleconference. Board Member Gilbert O'Brien was absent due to medical reasons.

III. APPROVAL OF MINUTES OF MEETING HELD June 22, 2017

Chairman Waintroob called for a motion to approve the minutes of the June 22, 2017 Board meeting. Board Member Biggert moved to approve the minutes of the June 22, 2017 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Board of Trustees of University of Illinois/Metropolitan Alliance of Police, UIC Security Chapters #738/Illinois Federation of Public Employees, Local #4408**
Case No. 2017-RC-0010-C

Chairman Waintroob called the case. The case is before the Board on the Incumbent's exceptions to the Executive Director's Order Denying Motion to Dismiss. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board directed the Associate General Counsel to draft an opinion and order consistent with its discussion.

2. **Chicago Board of Education/Alita Jones**
Case No. 2016-CA-0050-C

Chairman Waintroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

3. City Colleges of Chicago, District 508/City Colleges Contingent Labor Organizing Committee, IEA-NEA
Case Nos. 2016-CA-0030-C & 2016-CA-0048-C

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

4. City Colleges of Chicago, District 508/City Colleges Contingent Labor Organizing Committee, IEA-NEA
Case No. 2016-CA-0039-C

Chairman Waitroob called the case. General Counsel Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with footnote number two edited. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

5. Illinois State University/Non-Tenure Track Faculty Association, IEA-NEA
Case No. 2016-CA-0018-S

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Chicago Board of Education/Claudia Pesenti
Case No. 2016-CA-0074-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Chicago Board of Education/Melanie Thompson
Case No. 2017-CA-0008-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Lindop School District 92/Robert Haley
Case No. 2017-CA-0027-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT,
AFL-CIO
Case No. 2017-CA-0029-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Lindop Teachers Association, IEA-NEA/Robert Haley
Case No. 2017-CB-0017-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Fenton Education Association, IEA-NEA/Fenton Community High School
District 100**
Case No. 2016-CB-0019-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

12. Chicago Teachers Union, Local No. 1/Lesley Beckofen
Case No. 2017-FS-0032-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

13. Community High School Education Support Staff, IEA-NEA/Lisa Sterne
Case No. 2017-FS-0051-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**14. Chicago Board of Education/Local 143-143B International Union of Operating
Engineers**
Case No. 2016-UC-0001-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

15. Lake Forest Elementary School District 67/Lake Forest Education Association, IEA-NEA

Case No. 2017-UC-0004-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

16. Coloma School District 190/Coloma Education Association (Educational Support Personnel), IEA-NEA

Case No. 2017-UC-0006-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

17. Western Illinois University/International Union of Operating Engineers, Local 399

Case No. 2017-UC-0007-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

18. Beach Park Community Consolidated School District No. 3/Beach Park Educators, IEA-NEA/Lake County Federation of Teachers, Local 504, IFT-AFT

Case No. 2017-UC-0010-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. REVIEW OF ADOPTED RULES

General Counsel Susan Willenborg presented an overview of the proposed rules changes. After discussion, Chairman Waitroob called for a motion to adopt the rules. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adopt the proposed rules, by a voice vote.

VI. PUBLIC COMMENT

Member of the public indicated he attended the meeting to learn the status of Case No. 2017-RC-0010-C.

VII. BUDGET AND FISCAL

Meredith Dean presented an update on budget and fiscal matters.

VIII. CASE STATUS REPORT

Executive Director Victor Blackwell presented the FY 2017 Case Statistics and the June, 2017 Case Status Report.

IX. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

X. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

XI. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XII. REVIEW OF JANUARY-JUNE 2017 CLOSED SESSION MINUTES

Chairman Waitroob called for a motion for the Board to keep the January-June 2016 closed session minutes closed. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted 3-1 to keep the January-June 2016 closed session minutes closed, by a voice vote. Board Member Sered dissented and voted to open the closed session minutes.

XIII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1) and (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIV. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF AUGUST, 2017.