

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on July 19, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Lara Shayne and Gilbert O'Brien; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and staff attorneys Dawn Harden, Nick Gutierrez and John Brosnan; staff member Melissa McDermott; Josiah Groff from Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich; Nick Christen from IFT and Monica Carranza from DoIt were present. Staff members Renee Strickland and Thomas Carlisle and observer Lisa Daykin from the IEA participated via teleconference

II. APPROVAL OF MINUTES OF MEETING HELD JUNE 14, 2018

Chairman Waintroob called for a motion to approve the minutes of the June 14, 2018 Board meeting. Board Member Shayne moved to approve the minutes of the June 14, 2018 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. **East St. Louis School District #189/East St. Louis Federation of Teachers, Local 1220, IFT-AFT, AFL-CIO**
Case No. 2018-UC-0010-C

Chairman Waintroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted to issue the opinion and order, by a voice vote.

2. **Board of Education, Harlem School District 122/Pamela J. Boshell**
Case No. 2017-CA-0058

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**3. West Harvey-Dixmoor School District 147/LaTina Presswood-Holmes
Case No. 2017-CA-0071-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Maywood-Melrose Park-Broadview School District No. 89/Rhonda Woodards
Case No. 2018-CA-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. City Colleges of Chicago/Darryl Williams
Case No. 2018-CA-0030-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Chicago Board of Education
Case No. 2017-CB-0027-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. American Federation of State, County and Municipal Employees, Council 31/LaTina Presswood-Holmes

Case No. 2017-CB-0029-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. City Colleges Police Officers Association, a Chapter of the Cook County College Teachers Union, Local 1600 AFT, AFL-CIO/Darryl Williams

Case No. 2018-CB-0008-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. SIUE Faculty Association, IEA-NEA/Southern Illinois University-Edwardsville

Case No. 2018-UC-0016-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. Elverado CUSD 196/Laborers' International Union of North America, Local 773

Case No. 2018-UC-0017-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Community Consolidated School District 46/Lake County Federation of Teachers,
Local 504, IFT-AFT/AFL-CIO**
Case No. 2018-UC-0019-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Executive Director Blackwell presented a budget and fiscal report.

VI. TRAINING ON TECHNOLOGY FROM DOIT

Monica Carranza from DOIT presented the training on technology.

VII. CASE STATUS REPORT

Executive Director Blackwell presented the June 2018 and fiscal years 2016-2018 Case Status Reports.

VIII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

IX. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. REVIEW OF JANUARY-JUNE 2018 CLOSED SESSION MINUTES

The Board discussed closed session minutes. After discussion, Chairman Waintroob called for a motion for the Board to keep the January-June 2018 closed session minutes closed. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The

Board voted 4-1 to keep the January-June 2018 closed session minutes closed, by a voice vote. Board Member Sered dissented and voted to open the closed session minutes.

XII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. MOTION TO ADJOURN

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 14th DAY OF AUGUST, 2018.