

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on June 20, 2019**  
**At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waintroob; Board Members Lynne Sered, Lara Shayne and Judy Biggert; Executive Director Victor Blackwell; Acting General Counsel Ellen Strizak; and staff attorney Dawn Harden were present. Board Member Gilbert O'Brien; Springfield Staff member Meredith Dean and Lisa Daykin from IEA participated via telephone.

**II. APPROVAL OF MINUTES OF MEETING HELD MAY 16, 2019**

Chairman Waintroob called for a motion to approve the open and closed minutes of the May 16, 2019 Board meeting. Board Member Biggert moved to approve the minutes of the May 16, 2019 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. City Colleges of Chicago, District 508/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO**

**Case No. 2015-CA-0101-C**

Chairman Waintroob called the case. The case is before the Board because on exceptions to the Administrative Law Judge Recommended Decision and Order. Acting General Counsel Ellen Strizak presented a draft opinion and order. After discussion and corrections were noted/adopted, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**2. Maine Teachers' Association, IEA-NEA/Maine Township High School District 207**

**Case No. 2018-CA-0007-C**

Chairman Waintroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**3. SEIU, Local 73/Carla Jo Chandler  
Case No. 2019-CB-0004-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Chicago Board of Education/John Mermann  
Case No. 2019-CA-0019-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. LaGrange School District 102/LaGrange District 102 Educational Support Personnel, IEA-NEA  
Case No. 2019-UC-0017-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Windsor Community Unit School District No. 1/Windsor Teachers Association, IEA-NEA  
Case No. 2018-UC-0014-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Township High School District 211/District 211 Teachers Union, NWSU Local 1211, IFT-AFT, AFL-CIO**  
**Case No. 2019-UC-0018-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Durand Community Unit School District 322/Durand Education Association, IEA-NEA**  
**Case No. 2019-UC-0006-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

There was no public comment.

**V. BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented the May, 2019 Case Status Report.

**VII. STRIKE REPORT UPDATE**

Executive Director Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Board Member Sered presented a legislative update.

**IX. LITIGATION UPDATE**

Acting General Counsel Strizak presented a litigation update.

**X. CLOSED SESSION**

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XI. RECONVENE AND ADJOURN**

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18<sup>th</sup> DAY OF JULY, 2019.**