

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on May 18, 2017
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 a.m.

II. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien, and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and staff members Nick Gutierrez and Dawn Harden. Observers were Nicholas Christen and Stephanie Winston.

III. APPROVAL OF MINUTES OF MEETING HELD April 20 and 26, 2017

Chairman Waitroob called for a motion to approve the minutes of the April 20 and 26, 2017 Board meetings. Board Member Sered moved to approve the minutes of the April 20 and 16, 2017 meetings. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Chicago Board of Education/Jacqueline Perry
Case No. 2016-CA-0088-C

Chairman Waitroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Chairman directed the Associate General Counsel to draft an opinion and order affirming the Executive Director's Recommended Decision and Order.

2. Chicago Teachers Union, Local No. 1, AFT, AFL-CIO/Chicago Board of Education
Case No. 2017-CB-0027-C
Request for preliminary injunctive relief

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order, which included a dissent by Board Member Sered. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**3. Elgin Community College/Support Staff of Elgin Community College Association, IEA-NEA
Case No. 2015-CA-UC-0007-C**

Chairman Waitroob called the case. The case is before the Board on the Petitioner's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the petition. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. Cairo School District No. 1/James Gibson
Case No. 2017-CA-0005-S**

Chairman Waitroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. Member Sered requested the word "significantly" be removed from page five of the draft. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with the modification. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. University of Illinois Champaign-Urbana/Eric Moberg
Case No. 2017-CA-0003-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented the case. Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago State University/UPI, Local 4100, IFT/AFT/AFL-CIO
Case No. 2013-CA-0066-C**

Chairman Waitroob called the case. Associate General Counsel Ellen Strizak presented the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Shayne moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Lincoln Land Community College/Lincoln Land Facilities Services Union, Local #6257, IFT/AFT, AFL-CIO
Case No. 2017-UC-0005-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Board of Trustees of the Universtiy of Illinois/Illinois Federation of Public Employees, Local 4408, IFT-AFT
Case No. 2017-UC-0008-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Oswego Community Unit School District 308/Oswego Education Association, IEA-NEA
Case No. 2017-UC-0009-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Board of Trustees, University of Illinois/Campus Faculty Association (CFA), AFT-IFT, AAUP
Case No. 2016-UC-0002-S**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board

Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. Rock Valley College/Illinois Federation of Teachers
Case No. 2016-UC-0014-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associated General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PUBLIC COMMENT

There was no public comment.

VI. BUDGET AND FISCAL

Executive Director Blackwell presented an update on budget and fiscal matters.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented the April, 2017 Case Status Report.

VIII. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

IX. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. CLOSED SESSION

No closed session.

XII. ADJOURNMENT

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 22nd DAY OF JUNE,
2017.**