

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on May 16, 2019
At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Lara Shayne, Gilbert O'Brien and Judy Biggert; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; staff attorney Dawn Harden; Nick Christen from IFT and Stephanie Winston from IEA were present. Springfield Staff member Meredith Dean participated via telephone.

II. APPROVAL OF MINUTES OF MEETING HELD APRIL 25, 2019

Chairman Waitroob called for a motion to approve the open and closed minutes of the April 25, 2019 Board meeting. Board Member Shayne moved to approve the minutes of the April 25, 2019 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. City Colleges of Chicago, District 508/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO

Case No. 2015-CA-0101-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

2. Board of Education of Pleasant Plains Community Unit School District 8/Mary Carter, et al.

Case No. 2018-CA-0064-C

Chairman Waitroob called the case. The case is before the Board because it was removed to the Board by the Administrative Law Judge. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

3. Elmhurst Teachers Council, West Suburban Teachers Union, Local 571, IFT-AFT, AFL-CIO/Michele Bowles
Case No. 2019-CB-0008-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to remand the matter to the Executive Director for further investigation. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted to remand the matter to the Executive Director for further investigation, by a voice vote.

4. Board of Education, Harlem School District 122/Harlem Federation of Teachers, Local 540, IFT-AFT, AFL-CIO
Case No. 2019-CA-0033-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. Board of Education of Freeport School District 145/Cecilia L. Stacy
Case No. 2019-CA-0009-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Harvey School District 152/Harvey Educational Support Personnel Association, IEA-NEA
Case No. 2019-UC-0011-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the April, 2019 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Willenborg presented a litigation update.

X. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. RECONVENE AND ADJOURN

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF JUNE, 2019.