

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on November 16, 2017**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; and Associate General Counsel Ellen Strizak and Staff Members Dawn Harden and Nick Gutierrez were present. Springfield staff member Meredith Dean participated via teleconference. Observers were N. Elizabeth Reynolds from Allison, Slutsky & Kennedy, P.C.; Jason Manning, Ellen Rothenberg, Jack Vrett from Hodges, Loizzi, Eisenhammer, Rodick & Kohn, LLP; Stephanie Winston, Paul Klenk, Sylvia Rios from IEA-NEA; Jennifer Jones from Robbins Schwartz and Linda Lutton from WBEZ.

**II. APPROVAL OF MINUTES OF MEETING HELD October 19, 2017**

Chairman Waitroob called for a motion to approve the minutes of the October 19, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the October 19, 2017 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Community Consolidated School District 15/Educational Support Personnel Association, IEA-NEA**

**Case No. 2018-CA-0029-C**

**(Oral Argument on request for preliminary relief)**

Chairman Waitroob called the case. Elizabeth Reynolds, for the IEA-NEA, presented an oral argument to the Board in support of its motion for preliminary injunctive relief. Jason Manning, for Community Consolidated School District 15, presented an oral argument to the Board in opposition to Union's motion for preliminary relief. Associate General Counsel Ellen M. Strizak made a recommendation to the Board. The Board voted to deny the union's request for injunctive relief. Board Member Shayne so moved, and Board Member Biggert seconded the motion.

**2. Rock Valley College/Rock Valley College Support Staff, Local 6569, IFT-AFT, AFL-CIO**

**Case Nos. 2017-CA-0031-C and 2017-CA-0045-C**

**(Request for preliminary injunctive relief)**

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order denying preliminary injunctive relief. After discussion, Chairman Waitroob called for

a motion for the Board to issue the opinion and order. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote, with a footnote by Board Member Sered.

**3. Chicago Board of Education/Raymond Gora  
Case No. 2013-CA-0072-C**

Chairman Waintroob called the case. The case is before the Board on the Charging Party's appeal to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a recommendation to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

**4. Board of Trustees of Southern Illinois University Carbondale/Bakul Dave  
Case No. 2017-CA-0017-C**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Southern Illinois University Carbondale Faculty Association, IEA-NEA/Bakul Dave  
Case No. 2017-CB-0014-C**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**6. University of Illinois/Evans  
Case No. 2016-CA-0008-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Cicero School District 99/Burton  
Case No. 2017-CA-0074-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member

Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Oak Park Secretaries and Technology Specialists Association, IEA-NEA/Watkins  
Case No. 2017-CB-0016-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Oswego Transportation Association, IEA-NEA/Walker  
Case No. 2017-CB-0022-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Quincy School District 172/Quincy Federation of Teachers, Local 809, IFT-AFT  
Case No. 2017-UC-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Ridgewood Community High School District 234/Ridgewood Teachers Union, Local 1274, IFT-AFT  
Case No. 2018-UC-0001-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

There was no public comment.

**V. BUDGET AND FISCAL**

Meredith Dean presented an update on budget and fiscal matters.

**VI. CASE STATUS REPORT**

Executive Director Victor Blackwell presented the October, 2017 Case Status Report.

**VII. STRIKE REPORT UPDATE**

Executive Director Victor Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Board Member Sered presented the legislative update.

**IX. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**X. ADJOURNMENT**

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 14<sup>TH</sup> DAY OF DECEMBER, 2017.**