

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on October 20, 2016**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, Lynne Sered and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff member Ellen Strizak; and observers Larry Kuster, Robert Lyons and Stephanie Winston. Staff member Meredith Dean participated via teleconference from the IELRB's Springfield office.

**III. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 15, 2016**

Chairman Waintroob called for a motion to approve the minutes of the September 15, 2016 Board meeting. Board Member Shayne moved to approve the minutes of the September 15, 2016 meeting. Board Member Sered seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

**1. Chicago Teachers Union/Denise Long**  
**Case No. 2015-CB-0025-C**

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

**2. Chicago Board of Education/Denise Long**  
**Case No. 2015-CA-0002-C**

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

**3. A-C Central Community Unit School District 262/A-C Central Education Association, IEA-NEA  
Case No. 2013-CA-0007-S**

Chairman Waitroob called the case. This case was before the Board on the Employer's exceptions to the Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**4. SPEED S.E.J.A. #802/Tracey Honsbruch  
Case No. 2016-CA-0083-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. SPEED Education Association, IEA-NEA/Tracey Honsbruch  
Case No. 2016-CB-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member O'Brien so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. SEIU Local 73/Clara Champs  
Case No. 2016-CB-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**V. FIRST NOTICE RULES DOCUMENTS**

Chairman Waintroob called the matter. General Counsel Susan Willenborg presented the First Notice documents for the IELRB's proposed Rules. After discussion, Chairman Waintroob called for a motion to authorize General Counsel Susan Willenborg to file the First Notice documents with the Secretary of State. Board Member O'Brien so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to authorize General Counsel Susan Willenborg to file the First Notice documents with the Secretary of State, by a voice vote.

**VI. PUBLIC COMMENT**

Larry Kuster and Robert Lyons applauded the IELRB's work.

**VII. BOARD MEETING DATES**

Chairman Waintroob called for a motion as to the issue of whether the date of the November Board meeting date should be changed. Board Member Sered moved that the date of the Board meeting be changed from November 17, 2016 to November 18, 2016. Board Member O'Brien seconded the motion. The Board voted unanimously that the date of the November Board meeting be changed from November 17, 2016 to November 18, 2016, by a voice vote. The Board determined the date of the Advisory Committee meeting would be in January. The Board also noted that Board meeting dates for 2017 would be determined at the November Board meeting, and that the IEA had requested that the IELRB resume conducting Board meetings by videoconference.

**VIII. BUDGET AND FISCAL**

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included appropriations and the FY 2017 budget.

**IX. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**X. STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

**XI. LEGISLATIVE REPORT**

Board Member Lynne Sered presented a legislative report.

**XII. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XIII. CLOSED SESSION**

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XIV. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member O'Brien so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF NOVEMBER 2016.**