

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on October 19, 2017**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. ADVISORY COMMITTEE MEETING**

**II. PRESENT**

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; and Associate General Counsel Ellen Strizak were present. Springfield staff member Meredith Dean participated via teleconference. Observers were Stephanie Winston from IEA and Joi Kamper from Chicago Board of Education.

**III. APPROVAL OF MINUTES OF MEETING HELD September 14, 2017**

Chairman Waitroob called for a motion to approve the minutes of the September 14, 2017 Board meeting. Board Member Biggert moved to approve the minutes of the September 14, 2017 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

**1. Board of Trustees of Southern Illinois University Carbondale/Bakul Dave**  
**Case No. 2017-CA-0017-C**

Chairman Waitroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

**2. Southern Illinois University Carbondale Faculty Association, IEA-NEA/Bakul**  
**Dave**  
**Case No. 2017-CB-0014-C**

Chairman Waitroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

**3. City Colleges of Chicago, District 508/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO  
Case No. 2016-CA-0040-C**

Chairman Waitroob indicated this case was pulled from the agenda because the parties have indicated they may settle the matter.

**4. Streator Education Association, IEA-NEA/Larry Dean Blevins  
Case No. 2017-CB-0018-C**

Chairman Waitroob called the case. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with the corrected typographical error. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Chicago Board of Education/Joel Gabby  
Case No. 2013-CA-0061-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order with the corrected typographical errors. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Donna Dyer Williams  
Case No. 2017-CB-0023-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Lake County Federation of Teachers, Local 504, IFT-AFT, AFL-CIO/Debra Ann Salvi  
Case No. 2017-FS-0064-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member

Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Board of Trustees Southern Illinois University Carbondale/Illinois FOP Labor Council**  
**Case No. 2017-UC-0022-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**V. PUBLIC COMMENT**

There was no public comment.

**VI. BUDGET AND FISCAL**

Meredith Dean presented an expenditures report. Ms. Dean discussed that the agency had followed the procedures to obtain bids for printing an updated version of the Act and Rules. Also, Ms. Dean presented an update on the audit.

**VII. CASE STATUS REPORT**

Chairman Waitroob indicated that this matter has been previously presented during the Advisory Committee portion of the meeting.

**VIII. STRIKE REPORT UPDATE**

Chairman Waitroob indicated that this matter has been previously presented during the Advisory Committee portion of the meeting.

**IX. LEGISLATIVE UPDATE**

Chairman Waitroob indicated that this matter has been previously presented during the Advisory Committee portion of the meeting.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented the litigation update.

**XI. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). The motion was duly made and seconded. The Board voted unanimously to go into closed session, by a voice vote.

**XII. ADJOURNMENT**

Chairman Waitroob called for a motion for the Board to adjourn the meeting. The motion was duly made and seconded. The Board voted unanimously to adjourn the meeting, by a voice vote

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16<sup>TH</sup> DAY OF NOVEMBER, 2017.**