

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on October 18, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. ADVISORY COMMITTEE MEETING

II. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, and Lara Shayne; Executive Director Victor Blackwell; Associate General Counsel Ellen Strizak; and Nick Christen from the IFT; Sara Schumann of Allison, Slutsky & Kennedy, P.C. and Stephanie Winston from the IEA were present. Springfield staff member Meredith Dean participated via teleconference. Chairman Waintroob announced that Board Member O'Brien was absent from the meeting due to surgery.

III. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 20, 2018

Chairman Waintroob called for a motion to approve the minutes of the September 20, 2018 Board meeting. Board Member Shayne moved to approve the minutes of the September 20, 2018 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Oak Park Elementary School District 97/Oak Park Educational Support Personnel, IEA-NEA

Case No. 2018-UC-0013-C

Chairman Waintroob called the case. The case is before the Board on the Charging Party's exceptions to the Administrative Law Judge's Recommended Decision and Order granting the unit clarification petition. Associate General Counsel Ellen Strizak presented a memo that General Counsel Willenborg prepared to the Board. After discussion, the Board would ask the General Counsel to draft an opinion and order consistent with her memo.

2. Homewood Education Association, IEA-NEA/Christine White

Case No. 2018-CB-0016-C

Chairman Waintroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted to issue the opinion and order unanimously, by a voice vote.

**3. Board of Trustees Southern Illinois University Carbondale/Bakul Davé
Case No. 2017-CA-0017-C**

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. Chairman Waitroob presented a draft opinion and order that General Counsel Willenborg prepared. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order as revised. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to issue the revised opinion and order, by a voice vote.

**4. Chicago Board of Education/Raymond Gora
Case No. 2015-CA-0106-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Jacksonville School District 117/Jacksonville Instructional Support Personnel Association, IEA-NEA
Case No. 2018-CA-0043-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. American Federation of State, County and Municipal Employees, Council 31/Cristina Milliken
Case No. 2018-CB-0015-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted

unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. School District 149 Classroom Teachers Association, IEA-NEA/Jennifer Walsh
Case No. 2018-CB-0017-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PUBLIC COMMENT

There was no public comment

VI. BUDGET AND FISCAL

Executive Director Blackwell and Meredith Dean presented the budget and fiscal report.

VII. CASE STATUS REPORT

Executive Director Blackwell presented the September 2018 Case Status Report and fiscal years 2016-2018 statistics.

VIII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

IX. LITIGATION UPDATE

Associate General Counsel Strizak presented a litigation update.

X. CLOSED SESSION

There was no closed session.

XI. ADJOURNMENT

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF NOVEMBER 2018.