

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 19, 2019
At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Lara Shayne, Judy Biggert; Gilbert O'Brien; Executive Director Victor Blackwell; Acting General Counsel Ellen Strizak; staff attorney Dawn Harden; Stephanie Winston from the IEA; Nick Christen from IFT; Susan Willenborg and Daniel Willenborg were present. Springfield Staff member Meredith Dean participated via telephone.

II. APPROVAL OF MINUTES OF MEETING HELD AUGUST 15, 2019

Chairman Waitroob called for a motion to approve the open and closed minutes of the August 15, 2019 Board meeting. Board Member Shayne moved to approve the minutes of the August 15, 2019 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

- 1. Elmhurst Teachers Council, West Suburban Teachers Union, Local 571, IFT-AFT, AFL-CIO/Michelle C. Bowles**
Case No. 2019-CB-0008-C

Chairman Waitroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. Acting General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Acting General Counsel to draft an opinion and order consistent with her memo.

- 2. Chicago Board of Education/Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO**
Case No. 2019-CA-0048-C

Chairman Waitroob called the case. The case is before the Board because on exceptions to the Executive Director's Decision and Order. Acting General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with a small change noted, made and adopted. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**3. Service Employees International Union, Local 73/Christopher Young
Case No. 2019-CB-0011-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Decatur Public School District 61/Christopher Young
Case No. 2019-CA-0038-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order with change to page two (from November 30, 2019 to November 30, 2018). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Central Education Association, IEA-NEA/Melissa Steinmeier
Case No. 2019-CB-0013-C**

Chairman Waitroob called the case. This case involved an unappealed partial Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Farmington School District 265/Farmington Federation of Teachers and Support Staff, Local 3764, IFT-AFT, AFL-CIO
Case No. 2019-CA-0084-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. Dwight Township High School District 230/Teamsters Local 179/Stephanie Weissmann

Case No. 2018-RD-0004-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. Service Employees International Union, Local 73/Tracy J. Shorter

Case No. 2019-CB-0006-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. Nokomis Community Unit School District No. 22/International Union of Operating Engineers, Local 148/Brian Hayes

Case No. 2019-RD-0002-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. IEA-NEA/Philip Rembert

Case No. 2019-CB-0009-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

Susan Willenborg commented on Ms. Strizak and Ms. Harden "doing a good job".

V. BUDGET AND FISCAL

Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the August, 2019 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sereed presented the legislative update.

IX. LITIGATION UPDATE

Acting General Counsel Strizak presented a litigation update.

X. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. RECONVENE

Chairman Waintroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member Sereed seconded the motion. The Board voted unanimously to reconvene in open session, by a voice vote.

XII. APPOINTMENT

Upon the Board's return from closed session, Chairman Waintroob called for a motion to make Ellen Strizak the General Counsel of the Board. Board Member Shayne so moved and Board Member O'Brien seconded the motion. The Board voted unanimously to make Ellen Strizak the General Counsel of the Board by a voice vote.

XIII. ADJOURNMENT

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF OCTOBER, 2019.