

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on September 14, 2017**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 a.m.**

**II. PRESENT**

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne. Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak and staff member Dawn Harden were present. Observers were Stephanie Winston of IEA and Josiah Groff of Dowd, Bennett, Cervone, Auerbach & Yokich.

**III. APPROVAL OF MINUTES OF MEETING HELD August 21, 2017**

Chairman Waitroob called for a motion to approve the minutes of the August 21, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the August 21, 2017 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

- 1. City Colleges of Chicago, District 508/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO  
Case No. 2016-CA-0040-C**

Chairman Waitroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order partially dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. Board Member Sered indicated she would dissent from the case. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

- 2. Streator Education Association, IEA-NEA/Larry Dean Blevins  
Case No. 2017-CB-0018-C**

Chairman Waitroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board directed the Associate General Counsel to draft an opinion and order consistent with her memo.

**3. Proviso Township High School District No. 209/Darrell Straughter  
Case No. 2017-CA-0065-C**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order with the typographical error corrected. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. Northern Illinois University/AFSCME Council 31  
Case No. 2016-CA-0084-C**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Chicago Board of Education/Janice Bradshaw  
Case No. 2017-CA-0028-C**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**6. Chicago Board of Education/Chicago Teachers Union  
Case No. 2017-CA-0012-C**

Chairman Waintroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Chicago Board of Education/Griffin Banks  
Case No. 2017-CA-0030-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member

Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Elgin Community College/Metropolitan Alliance of Police, Elgin Community College Police Chapter No. 735  
Case No. 2017-CA-0032-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order with a notation that it is issuing a partial dismissal, by a voice vote.

**9. Chicago Board of Education/Darlene Shaw  
Case No. 2017-CA-0034-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Griffin Banks  
Case No. 2017-CB-0020-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Hillside School District No. 93/Hillside Education Association, IEA-NEA  
Case No. 2017-UC-0020-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**V. PUBLIC COMMENT**

Stephanie Winston from the IEA asked, on behalf of IEA, that the name of the contact person for questions regarding the public posting process be posted on the IELRB's website.

**VI. BUDGET AND FISCAL**

Executive Director Blackwell presented an update on budget and fiscal matters.

**VII. CASE STATUS REPORT**

Executive Director Victor Blackwell presented the August, 2017 Case Status Report.

**VIII. STRIKE REPORT UPDATE**

Executive Director Victor Blackwell presented a strike report update.

**IX. LEGISLATIVE UPDATE**

Board Member Sered presented the legislative update.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XI. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Shayne so moved and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. TRAINING ON OPEN MEETINGS ACT**

Upon the Board's return from closed session, Leah Bartelt, Assistant Attorney General from the Public Access Bureau, provided training on the Open Meetings Act.

**XIII. ADJOURNMENT**

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19<sup>TH</sup> DAY OF OCTOBER, 2017.**