

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 20, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, Lara Shayne and Gilbert O'Brien; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and Nick Christen from the IFT were present. Lisa Daykin from the IEA participated via teleconference.

II. APPROVAL OF MINUTES OF MEETING HELD AUGUST 14, 2018

Chairman Waitroob called for a motion to approve the minutes of the August 14, 2018 Board meeting. Board Member Shayne moved to approve the minutes of the August 14, 2018 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. Board of Trustees Southern Illinois University Carbondale/Bakul Davé
Case No. 2017-CA-0017-C

Chairman Waitroob called the case. The case is before the Board on Complainant's exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order in accordance with her memo.

2. Homewood School District 153/Christine White
Case No. 2018-CA-0063-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted to issue the opinion and order, by a voice vote.

3. Western Illinois University/American Federation of State, County and Municipal Employees, Council 31
Case No. 2017-CA-0001-S

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan

Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted to issue the opinion and order, by a voice vote.

4. Elgin Community College/Metropolitan Alliance of Police, Elgin Community College, Police Chapter #735

Case No. 2017-CA-0032-C

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. Winthrop Harbor School District #1/Winthrop Harbor Council, Lake County Federation of Teachers, Local 504, IFT-AFT, AFL-CIO

Case No. 2018-CA-0057-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO/Max Gulias

Case No. 2017-CB-0032-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. Canton Education Association, IEA-NEA/Donald Bugos

Case No. 2018-CB-0014-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the

Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Service Employees International Union, Local 15/Tracey Dodson
Case No. 2018-FS-0046-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. AFSCME, Council 31, Local #981, AFL-CIO/Arlene Brown
Case No. 2018-FS-0044-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment

V. BUDGET AND FISCAL

Executive Director Blackwell presented a budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the August 2018 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Willenborg presented a litigation update.

X. COURT REVIEW OF IELRB DECISIONS

General Counsel Willenborg gave a presentation on court review of the IELRB's decisions.

XI. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and agency litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1) and 5 ILCS 120/2(c)(11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. RECONVENE AND ADJOURN

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF OCTOBER, 2018.