

**From:** [Kara Friedman](#)  
**To:** [Constantino, Mike](#)  
**Cc:** [Collin Anderson](#)  
**Subject:** [External] RE: exemption two questions  
**Date:** Friday, April 3, 2020 1:25:33 PM  
**Attachments:** [image001.png](#)

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Hi Mike,

The reference to common business practices is primarily intended to refer to the credit buyer will get for PTO. That is, there will be a credit against the purchase price payment for accrued paid time off of employees that is assumed by Carle. I asked about a working capital adjustment or similar but apparently that is not contemplated.

On the second item, Carle cannot do a membership substitution because BroMenn and Eureka are directly owned and operated by Advocate Health and Hospitals Corporation which operates the other Advocate Illinois hospitals and those other hospital assets will be retained by Advocate.

I appreciate your prompt review. Let us know if you have further questions.

-Kara

**Kara M. Friedman**

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**From:** Constantino, Mike [mailto:Mike.Constantino@Illinois.gov]  
**Sent:** Friday, April 03, 2020 10:25 AM  
**To:** Kara Friedman  
**Subject:** exemption two questions

**EXTERNAL EMAIL** [mike.constantino@illinois.gov](mailto:mike.constantino@illinois.gov)

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Good Morning Kara:

1. What is meant by good business practices ..page 12 footnote. Can you provide a list what these good practices are?
2. What is the reason that Carle did a straight purchase rather than a member substitution for these two Changes of Ownership.

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