

September 19, 2019

REGULAR MEETING AGENDA
ILLINOIS CIVIL SERVICE COMMISSION
September 19, 2019

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:00 A.M. AT 607 E. ADAMS STREET, SUITE 801, SPRINGFIELD, IL AND 160 N. LASALLE STREET, SUITE S-901, CHICAGO, IL BY INTERACTIVE VIDEO CONFERENCE

II. PRESENT

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD AUGUST 15, 2019

WILL THE COMMISSION APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD AUGUST 15, 2019?

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

MEMBERS OF THE PUBLIC ARE OFFERED AN OPPORTUNITY TO ADDRESS MEMBERS OF THE COMMISSION IN ACCORDANCE WITH THE OPEN MEETINGS ACT AND RULES OF THE CIVIL SERVICE COMMISSION.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Abraham Lincoln Presidential Library & Museum	75	10
Aging.....	134	15
Agriculture	365	15
Arts Council	14	2
Capitol Development Board.....	34	0
Central Management Services	848	46
Children and Family Services.....	2,677	55
Civil Service Commission.....	4	1
Commerce & Economic Opportunity.....	206	40
Commerce Commission	53	0
Corrections	12,853	102
Criminal Justice Authority.....	51	7
Deaf and Hard of Hearing Comm.....	4	1
Developmental Disabilities Council	5	1
Emergency Management Agency.....	71	10
Employment Security	1,076	28
Environmental Protection Agency.....	593	17
Financial & Professional Regulation.....	383	46
Gaming Board	148	13
Guardianship and Advocacy	97	8
Healthcare and Family Services	1,545	29
Human Rights Commission.....	18	2
Human Rights Department	121	12
Human Services.....	12,872	86
Illinois Torture Inquiry Relief Commission	3	1
Independent Tax Tribunal	1	0
Innovation and Technology	1,203	58
Insurance	205	18
Investment Board	3	2
Juvenile Justice.....	917	31
Labor	68	10
Labor Relations Board Educational.....	11	3
Labor Relations Board State.....	14	2
Law Enforcement Training & Standards Bd.	20	3
Liquor Control Commission.....	37	7
Lottery	143	7
Military Affairs.....	135	3
Natural Resources.....	1,329	29
Pollution Control Board	14	2
Prisoner Review Board.....	22	1
Property Tax Appeal Board.....	35	2
Public Health	1,123	39
Racing Board.....	3	1
Revenue.....	1,415	40
State Fire Marshal	133	7
State Police.....	943	10
State Police Merit Board	6	2
State Retirement Systems	95	3
Transportation	2,258	15
Veterans' Affairs	1,216	10
Workers' Compensation Commission.....	103	12
TOTALS.....	45,702.....	864

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days' notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

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C1. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-05-000-00-01
Functional Title	Deputy Chief Internal Auditor
Incumbent	Vacant
Supervisor	Chief Internal Auditor who reports to the Secretary
Location	Sangamon County

C2. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-10-000-00-01
Functional Title	Director of Planning and Programming
Incumbent	Vacant
Supervisor	Deputy Secretary of Project Implementation who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C3. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-10-000-10-01
Functional Title	Deputy Director of Planning and Programming
Incumbent	Vacant
Supervisor	Director of Planning and Programming who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C4. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	37015-23-10-400-00-01
Functional Title	Bureau Chief, Programming
Incumbent	Vacant
Supervisor	Deputy Director of Planning and Programming who reports to the Director of Planning and Programming, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C5. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	37015-23-10-700-00-01
Functional Title	Bureau Chief, Innovation Project Delivery
Incumbent	Vacant
Supervisor	Deputy Director of Planning and Programming who reports to the Director of Planning and Programming, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C6. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	37015-23-10-800-00-01
Functional Title	Bureau Chief, Data Collection
Incumbent	Vacant
Supervisor	Deputy Director of Planning and Programming who reports to the Director of Planning and Programming, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C7. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-30-100-00-01
Functional Title	Bureau Chief, Claims
Incumbent	Vacant
Supervisor	Chief Counsel who reports to the Secretary
Location	Sangamon County

C8. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-30-201-00-01
Functional Title	Senior Assistant Chief Counsel-Development
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

C9. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-30-202-00-01
Functional Title	Senior Assistant Chief Counsel-Implementation
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

C10. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-30-203-00-01
Functional Title	Senior Assistant Chief Counsel for Ethics
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

C11. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-30-204-00-01
Functional Title	Senior Assistant Chief Counsel-Labor Relations/Personnel
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

C12. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-30-300-10-01
Functional Title	Senior Assistant Chief Counsel-Chicago
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Cook County

C13. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-40-002-00-01
Functional Title	Labor Relations Manager
Incumbent	Vacant
Supervisor	Deputy Director of Human Resources who reports to the Director of Finance and Administration, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C14. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-40-100-00-01
Functional Title	Bureau Chief, Budget and Fiscal Management
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Secretary
Location	Sangamon County

C15. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-40-200-00-01
Functional Title	Bureau Chief, Information Processing, Chief Information Officer
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Secretary
Location	Sangamon County

C16. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-40-300-00-01
Functional Title	Bureau Chief, Personnel Management
Incumbent	Vacant
Supervisor	Deputy Director of Human Resources who reports to the Director of Finance and Administration, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C17. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-40-800-00-01
Functional Title	Bureau Chief, Business Services
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Secretary
Location	Sangamon County

C18. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-40-900-00-01
Functional Title	Bureau Chief, Investigations and Compliance
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Secretary
Location	Sangamon County

C19. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	37015-23-40-901-00-01
Functional Title	Section Chief, Investigations
Incumbent	Vacant
Supervisor	Bureau Chief, Investigations and Compliance who reports to the Director of Finance and Administration, who reports to the Secretary
Location	Sangamon County

C20. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	37015-23-45-100-00-01
Functional Title	Bureau Chief, Small Business Enterprises
Incumbent	Vacant
Supervisor	Director of Business & Workforce Diversity who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C21. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	37015-23-45-200-00-01
Functional Title	Bureau Chief, Civil Rights
Incumbent	Vacant
Supervisor	Director of Business & Workforce Diversity who reports to the Chief of Staff, who reports to the Secretary
Location	Cook County

C22. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-51-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region I Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Cook County

C23. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-52-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region II Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Lee County

C24. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-53-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region II Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	LaSalle County

C25. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-54-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region III Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Peoria County

C26. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-55-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region III Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Edgar County

C27. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-56-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region IV Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

C28. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-57-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region IV Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Effingham County

C29. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-58-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region V Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Madison County

C30. Illinois Department of Transportation – proposed exemption (continued from August 2019 meeting)

Position Number	40070-23-59-100-00-01
Functional Title	Administrative Manager
Incumbent	Vacant
Supervisor	Region V Engineer who reports to the Director of Highways Project Implementation, who reports to the Deputy Secretary of Project Implementation, who reports to the Chief of Staff, who reports to the Secretary
Location	Jackson County

D1. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-16-000-00-01
Functional Title	Deputy Director of Learning & Professional Development
Incumbent	Monico Eskridge
Supervisor	Chief of Staff who reports to Director
Location	Cook County

D2. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-60-000-00-02
Functional Title	Deputy Director of Permanency
Incumbent	Vacant
Supervisor	Chief Deputy Director of Operations who reports to the Chief of Staff, who reports to the Director
Location	Sangamon County

D3. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-65-600-00-01
Functional Title	Deputy Director of Staff
Incumbent	Vacant
Supervisor	Chief of Staff who reports to Director
Location	Cook County

D4. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-79-000-00-01
Functional Title	Deputy Director of Intact Family Services
Incumbent	Vacant
Supervisor	Chief Deputy Director of Operations who reports to the Chief of Staff, who reports to the Director
Location	Sangamon County

D5. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-79-200-00-01
Functional Title	Regional Administrator, Intact Family Services-Cook/North
Incumbent	Vacant
Supervisor	Deputy Director of Intact Family Services who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	Cook County

D6. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-79-300-00-01
Functional Title	Regional Administrator, Intact Family Services-Central/South
Incumbent	Vacant
Supervisor	Deputy Director of Intact Family Services who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	Sangamon County

D7. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-82-000-00-01
Functional Title	Regional Administrator, Child Protection
Incumbent	Vacant
Supervisor	Deputy Director of Child Protection who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	Kane County

D8. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-84-000-00-01
Functional Title	Regional Administrator, Child Protection
Incumbent	Vacant
Supervisor	Deputy Director of Child Protection who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	Sangamon County

D9. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-86-000-00-01
Functional Title	Regional Administrator, Child Protection
Incumbent	Vacant
Supervisor	Deputy Director of Child Protection who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	St. Clair County

D10. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-88-000-00-01
Functional Title	Regional Administrator, Child Protection
Incumbent	Vacant
Supervisor	Deputy Director of Child Protection who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	Cook County

D11. Illinois Department of Children and Family Services – proposed exemption

Position Number	40070-16-91-000-00-01
Functional Title	Regional Administrator, Child Protection
Incumbent	Vacant
Supervisor	Deputy Director of Child Protection who reports to the Chief Deputy Director of Operations, who reports to the Chief of Staff, who reports to the Director
Location	Cook County

E1. Illinois Department of Transportation – proposed exemption

Position Number	40070-23-40-000-00-01
Functional Title	Director of Finance and Administration
Incumbent	Vacant
Supervisor	Chief of Staff who reports to the Secretary
Location	Sangamon County

E2. Illinois Department of Transportation – proposed exemption

Position Number	37015-23-40-000-00-01
Functional Title	Assistant for Special Projects
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

E3. Illinois Department of Transportation – proposed exemption

Position Number	40070-23-40-000-00-02
Functional Title	Deputy Director of Human Resources
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

E4. Illinois Department of Transportation – proposed exemption

Position Number	40070-23-40-000-00-03
Functional Title	Deputy Director of Finance and Administration
Incumbent	Vacant
Supervisor	Director of Finance and Administration who reports to the Chief of Staff, who reports to the Secretary
Location	Sangamon County

CMS recommendation: “As a result of the Shakman litigation and the subsequent review of exempt positions by the Shakman Special Master, OEIG’s Hiring and Employment Monitoring Unit (HEM), and the Department of Central Management Services, the Acting Director is recommending 4d(3) exemption for the positions [above]. The inquiry conducted by DCMS, OEIG’s HEM and the Shakman Special Master revealed that the positions referenced [above] perform duties and exercise sufficient authority that they should be at will.”

WILL THE COMMISSION GRANT THE REQUEST FOR EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITIONS?

- C1: Deputy Chief Internal Auditor (DOT)**
- C2: Director of Planning and Programming (DOT)**
- C3: Deputy Director of Planning and Programming (DOT)**
- C4: Bureau Chief, Programming (DOT)**
- C5: Bureau Chief, Innovation Project Delivery (DOT)**
- C6: Bureau Chief, Data Collection (DOT)**
- C7: Bureau Chief, Claims (DOT)**
- C8: Senior Assistant Chief Counsel-Development (DOT)**
- C9: Senior Assistant Chief Counsel-Implementation (DOT)**
- C10: Senior Assistant Chief Counsel for Ethics (DOT)**
- C11: Senior Assistant Chief Counsel-Labor Relations/Personnel (DOT)**
- C12: Senior Assistant Chief Counsel-Chicago (DOT)**
- C13: Labor Relations Manager (DOT)**
- C14: Bureau Chief, Budget and Fiscal Management (DOT)**
- C15: Bureau Chief, Information Processing, Chief Information Officer (DOT)**
- C16: Bureau Chief, Personnel Management (DOT)**
- C17: Bureau Chief, Business Services (DOT)**
- C18: Bureau Chief, Investigations and Compliance (DOT)**
- C19: Section Chief, Investigations (DOT)**
- C20: Bureau Chief, Small Business Enterprises (DOT)**
- C21: Bureau Chief, Civil Rights (DOT)**
- C22: Administrative Manager (DOT)**
- C23: Administrative Manager (DOT)**
- C24: Administrative Manager (DOT)**

- C25: Administrative Manager (DOT)**
- C26: Administrative Manager (DOT)**
- C27: Administrative Manager (DOT)**
- C28: Administrative Manager (DOT)**
- C29: Administrative Manager (DOT)**
- C30: Administrative Manager (DOT)**
- D1: Deputy Director, Learning & Professional Development (DCFS)**
- D2: Deputy Director, Permanency (DCFS)**
- D3: Deputy Director, Staff (DCFS)**
- D4: Deputy Director, Intact Family Services (DCFS)**
- D5: Regional Administrator, Intact Family Services-Cook/North (DCFS)**
- D6: Regional Administrator, Intact Family Services-Central/South (DCFS)**
- D7: Regional Administrator, Child Protection-Northern (DCFS)**
- D8: Regional Administrator, Child Protection-Central (DCFS)**
- D9: Regional Administrator, Child Protection-Southern (DCFS)**
- D10: Regional Administrator, Child Protection-Cook/North (DCFS)**
- D11: Regional Administrator, Child Protection-Cook/South (DCFS)**
- E1: Director of Finance and Administration (DOT)**
- E2: Assistant for Special Projects (DOT)**
- E3: Deputy Director of Human Resources (DOT)**
- E4: Deputy Director of Finance and Administration (DOT)**

Proposed Rescission in accordance with Section 1.142(b) of the Rules of the Civil Service Commission

Item	Agency / Position #		Functional Title	Incumbent
F	DOC	40070-29-06-100-110-01	Illinois Corrections Industries Financial Officer	Sitha Hun

WILL THE COMMISSION RESCIND THE EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITION?

F: Illinois Corrections Industries Financial Officer (Corrections)

VI. CLASS SPECIFICATIONS

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work; and
- f) The relation of the class specifications to any applicable collective bargaining agreement.

B. None submitted

WILL THE COMMISSION DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VII. PERSONNEL RULES

A. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

B. None submitted

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WILL THE COMMISSION DISAPPROVE ANY AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT, WILL THE COMMISSION CLOSE A PORTION OF THE MEETING TO CONSIDER APPEALS FILED WITH THE COMMISSION, LITIGATION, AND/OR SPECIFIED EMPLOYMENT MATTERS?

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IX. RECONVENE THE REGULAR OPEN MEETING

X. INTERLOCUTORY APPEALS

DA-29-18

Employee	Natasha Morris	Appeal Date	2/23/18
Agency	Human Services	Decision Date	8/20/19
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of Commission; default (failure to appear at hearing date).
ALJ	Andrew Barris		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

DA-17-19

Employee	Steve R. Allen	Appeal Date	2/27/19
Agency	Human Services	Decision Date	9/05/19
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of Commission; no jurisdiction (filed grievance).
ALJ	Andrew Barris		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XI. PUBLICLY ANNOUNCED DECISION RESULTING FROM APPEAL

DA-44-18

Employee	Debra Sue Meyer	Appeal Date	4/15/18
Agency	Human Services	Decision Date	9/05/19
Appeal Type	Discharge	Proposal for Decision	Charges not proven; employee to be reinstated.
ALJ	Andrew Barris		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

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XII. APPEAL TERMINATED WITHOUT DECISIONS ON THE MERITS

S-5-20

Employee	David E. Lenzo	Appeal Date	8/05/19
Agency	Human Services	Decision Date	9/05/19
Appeal Type	Suspension	Proposal for	Dismissed subject to approval of Commission; withdrawn.
ALJ	Andrew Barris	Decision	

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XIII. ANNOUNCEMENT OF MEETING SCHEDULE FOR CALENDAR YEAR 2020

Thursday, January 16	Thursday, July 16
Thursday, February 20	Thursday, August 20 (No interactive video; meeting in Springfield office.)
Thursday, March 19	Thursday, September 17
Thursday, April 16	Thursday, October 15
Thursday, May 21	Thursday, November 19
Thursday, June 18	Thursday, December 17

Unless otherwise scheduled, the meetings will be held by interactive video conference beginning at 11:00 a.m. at the Commission offices in Chicago and Springfield.

XIV. RATIFICATION OF THE APPOINTMENT OF THOMAS H. KLEIN AS EXECUTIVE DIRECTOR

WILL THE COMMISSION RATIFY THE APPOINTMENT OF THOMAS H. KLEIN AS EXECUTIVE DIRECTOR OF THE CIVIL SERVICE COMMISSION EFFECTIVE SEPTEMBER 16, 2019?

XV. STAFF REPORT

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XVI. ANNOUNCEMENT OF NEXT REGULAR OPEN MEETING

The next regular open meeting is to be held at 11:00 a.m. on Thursday, October 17, 2019 in the Chicago and Springfield offices of the Commission by interactive video conference.

XVII. MOTION TO ADJOURN