

Please Join the Illinois Human Rights Commission



LUNCH
—AND—
LEARN
CLE

June 23, 2021

Duration: 12:00 pm—1:00 pm

Please bring your lunch

Lunch & Learn via WebEx

Please visit www.illinois.gov/ihrc for WebEx information

CLE Credit:

One hour of general CLE credit for Illinois attorneys (pending)

Presenters— Gray I. Mateo-Harris, Partner, Fox Rothschild, LLP

Topic— *Criminal Convictions and Equal Pay and EEO Reporting, Oh My!
A Zoo of New Employment Obligations for Illinois Employers.*

Biography

Gray Mateo-Harris is an Equity Partner at Fox Rothschild LLP, serves as its Chicago office Regional Practice Lead for Labor and Employment Law, on the firm wide Diversity Committee and as Co-Chair of the Supplemental Mentorship Program for Diverse Attorneys. Gray represents companies nationally in critical labor and employment matters in state and federal court, arbitration, mediation and administrative proceedings, including the full gamut of discrimination, harassment, retaliation, wage & hour, restrictive covenant, contract and tort litigation as well as unfair labor practice charges and grievance arbitrations. Gray has extensive and varied expertise developed over a decade prevailing for employers in high-stakes matters through trial, motion practice or settlement. As a proven diversity and inclusion leader and native Spanish speaker who emigrated at 7 years old from the Dominican Republic, she partners with clients on internal investigations, private mediations, sensitive separations, policy implementation, workforce training and Diversity and Inclusion. She serves on the boards of the Chicago Committee for Minorities in Large Law Firms, the Women's Coalition, the National Bar Association's Labor and Employment Section, and the Illinois Equal Justice Foundation (for which she also serves as spokesperson for cannabis expungement efforts through New Leaf Illinois). Gray is a strong advocate for diversity and inclusion and is committed to the importance of giving back to her communities through pro bono work and community involvement. Gray has been named a Rising Star by Illinois Super Lawyers magazine, a Leading Lawyer by Law Bulletin Media, and was named to the "40 Under 40 Nation's Best Advocates" list by the National Bar Association and to the prestigious Chicago Law Bulletin's "40 Under 40" list. She is also a graduate of the University of Illinois, both undergrad and law school, is married to her high school sweetheart who is also an attorney, and is the mother of two lovely 8 and 5 year girls.