

## Please Join the Illinois Human Rights Commission



**September 16, 2019**

**Duration:** 12:00 pm—1:00 pm

**Please bring your lunch**

**Location:**

James R. Thompson Center, Room 09-040

**CLE Credit:**

One hour of general CLE credit for Illinois attorneys

**Presenter—Alisa Arnoff, Partner**

**Scalambrino & Arnoff, LLP**

**Workplace Bullying: Legal Implications and Exposure**

### **Biography**

A Chicago native, **Alisa Arnoff** is a founding member of the Chicago law firm of Scalambrino & Arnoff, LLP, which will celebrate its 27<sup>th</sup> anniversary this year. Alisa concentrates her practice in the areas of employment and labor law, representing privately and publicly held companies throughout the country. She also provides preventative counseling in avoiding and handling employee disputes. A big part of her practice is consulting with clients concerning everyday workplace problems, such as recruitment and selection, employee morale, absenteeism, productivity and separation from employment. Her litigation practice entails representation in employment discrimination, harassment, retaliation, breach of contract and wrongful discharge disputes, wage and unemployment security and wage-hour proceedings, among other matters. Other law firms regularly retain Alisa to conduct workplace-related investigations. Alisa also represents private schools with respect to student discipline and academic matters.

She was elected to the College of Labor & Employment Lawyers in 2010. She was the first woman to be appointed as the Editor in Chief of the Illinois Bar Journal. She speaks regularly on topics of labor and employment law throughout the country, and has been repeatedly recognized by Super Lawyers as one of the top labor and employment lawyers, as well as one of the top female lawyers, in Illinois. Alisa has a special interest in the Fire Service and consults regularly on Fire/EMS personnel matters throughout the country. And, her favorite breed of dog is the Belgian Tervuren.

Of note, Alisa is believed to have tried the first IHRA case in the Circuit Court of Cook County in 2010, which resulted in a directed finding in favor of her management-side client. She is also a member of the International Association of Fire Chiefs Bullying, Harassment and Workplace Violence Prevention Task Group, and teaches courses offering strategies and tactics for confronting bullies in the Fire Service.