CLINICAL PHARMACIST

DISTINGUISHING FEATURES OF WORK:

Under general direction, functions as a Clinical Pharmacist. Participates with care personnel in development, implementation and evaluation of recipient treatment/habilitation and service plans; monitors and reviews recipient drug therapy and treatment regimens; plans and conducts in-house educational and training programs; counsels and advises recipients and their families concerning the importance of and proper use of medications after discharge or on home visits; participates in various clinical research programs. Provides guidance and professional leadership to pharmacy technicians and other support staff in the performance of routine nonjudgmental duties in the pharmacy.

ILLUSTRATIVE EXAMPLES OF WORK:

1. Consults with care staff on the clinical application and use of therapeutic agents in recipient specific situations. Within clinical pharmacy authority, monitors recipient charts for drug-food interactions, drug interactions, drug-laboratory interferences, drug side effects, drug-drug effects, adverse reactions, efficacy of the drug therapy, and charting the results of any observations made.

2. Develops, implements, monitors, and evaluates individual recipient drug regimes pertaining to but not limited to a recipient's drug administration record, physician's orders, nursing reports, laboratory records, and care staff analysis.

3. Provides guidance and professional leadership to Pharmacy Technicians and other support staff in the performance of technical functions in the facility pharmacy; monitors the routine compounding of simple prescriptions, loading of unit dose cassettes, and filling of recipient unit and medication station supply requisitions, preparation of stock control and inventory records, receiving reports, clerical stock keeping and housekeeping functions of lower level non-pharmacist staff.

4. Participates with care personnel in developing recipient service/ habilitation plans.

5. Counsels and advises care personnel on the efficacy, clinical effects and usage of regularly available drugs, newly developed drugs and procedures of administration.

6. Participates in the facility's drug utilization program; serves as supervisor of the Unit Dose Manufacturing Quality Assurance Team as outlined in the Good Manufacturing Practices Act.

7. Counsels and advises recipients on drug usage and treatment programs.
8. Conducts staff development and in-service education program. Provides drug training and orientation opportunities for all care staff and staff support personnel. Plans and conducts staff development programs designed to maintain and improve the skills of the pharmacy staff.

9. Provides the program structure for emergency pharmacy service (e.g. pharmacist available or on call for consultation, regular maintenance of kits of antidotes and emergency drugs which are accessible to nursing units).

10. Performs the various duties and functions of a Staff Pharmacist as required or assigned.

11. Provides for a current library of pharmaceutical reference materials to provide information relating to various medications. Maintains currency in the advances of pharmacy and pharmacology.

12. Performs other related duties as required or assigned which are reasonably within the scope of the duties enumerated above.

DESI RABLE REQUIREMENTS:

Education and Experience
   Requires current license as a registered pharmacist in the State of Illinois.
   Requires one year of professional experience as a practicing registered pharmacist.

Knowledges, Skills and Abilities
   Requires thorough knowledge of the principles and practices of a professional pharmacy.
   Requires extensive knowledge of recipient medication reactions, benefits and side effects associated with specific drug therapies.
   Requires the ability to direct and participate in the preparation of pharmaceutical compounds and complex prescriptions.
   Requires the ability to establish and maintain effective working relationships, communicating effectively with all care personnel regarding current drug therapeutics, and counseling recipients and their families on the importance of, and proper use of medications.
   Requires ability to analyze and properly interpret recipient medication and nutrition profiles, and charts and to identify and recommend modifications when necessary.
   Requires ability to provide leadership and guidance, and monitor the activities of nonprofessional pharmacy personnel.
   Requires the ability to maintain accurate records and reports of pharmaceuticals purchases, dispensed and stored.